- 1. Name of Listed Entity:Firstsource Solutions Limited
- 2. Scrip Code/Name of Scrip/Class of Security: FSL
- 3. Share Holding Pattern Filed under: 31b
- 4. Share Holding Pattern as on: 31-Dec-2023
- 5. **Declaration**: The Listed entity is required to submit the following declaration to the extent of submission of information:-

S. No.	Particulars	Yes/No	
1	Whether the Listed Entity has issued any partly paid up shares?	No	
2	Whether the Listed Entity has issued any Convertible Securities?	No	
3	Whether the Listed Entity has any shares against which depository receipts are issued?	No	
4	Whether the Listed Entity has any shares in locked-in?	No	
5	Whether any shares held by promoters are pledge or otherwise encumbered?	No	
6	Whether the Listed Entity has issued any differential Voting Rights?	No	
7	Whether the Listed Entity has issued any Warrants?	No	
8	Whether the listed entity has any significant beneficial owner?	No	

Table I - Summary Statement holding of specified securities

Categ o ry (I)	Category of shareholder (II)	Nos. of share h olders	No. of fully paid up equity	No. of Partly paid- up	No. of shares underlying	Total nos. shares	Sha reh oldi ng as a %	Number eaci	of Vo	oting Rights h ss of securitie	eld in s	No. of Shares Underlying	Shareholding, as a % assuming full conversion	Nun o Lock sha	f ed in	of	umber Shares edged or	Number of equity shares held	Sub- categorizat ion of shares
		(III)	shares	equity	Depository	held	(calc			(IX)		Outstanding	of convertible			oth	nerwise	in	Shareholding
			held	shares	Receipts	(VII) =	per]				convertible	securities (as a	<u>(X</u>	<u>II)</u>	encu	ımbered	dematerializ	No
			(IV)	held	(VI)	(IV)+(V)+	1957)					securities	percentage of			((XIII)	ed form	of
				(V)		(VI)	(VIII)					(including	diluted share						shares
							As	No of V	oting	g Rights	Tota	Warrants)	capital)	No	As a	No	As a	(XIV)	under
							(A+				l as a	(X)	, ,	(a)	%	(a	% of		
							B+				% of			(4)	of) ^u	total		
							C2)	Clas s	С	Tot al	(A+B+		(XI)= (VII)+(X)	ĺ	tota	′	Share		
								eg: X	1		(c)		As a % of	ĺ	Sha		s held (b)		
									а				(A+B+C2)	ĺ	r es		(0)		Sub-
									s						held				Sub- _{Cate} Sub-
															(b)				Cate _{gory} Cate
									s						(5)				gory III gory
									е										
									g										
									:										
									у										
А	Promoter &	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	О	0	0	0	373976673	
	Promoter Group																		
В	Public	275231	312981281	0	0	312981281	44.9	312981281	0	312981281	44.9	0	44.9	0	0			312980156	

С	Non Promoter-	1	10032872	0	0	10032872		10032872	0	10032872	1.44	0		0	0			10032872
	Non Public																	
C1	Shares underlying	0	0	0	0	0		0	0	0	0	0		0	0			0
	DRs																	
C2	Shares held by	1	10032872	0	0	10032872	1.44	10032872	0	10032872	1.44	0	1.44	0	0			10032872
	Employee Trusts																	
	Total	275233	696990826	0	0	696990826	100	696990826	0	696990826	100	0	99	0	0	0	0	696989701

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

	Category & Name	No. of	No. of	Partly	Nos. of	Total	Sharehol	Number o	f Votina R	ights held in		No. of	Shareholdin	Numb	per of	Nun	nber of	Number of
	of the	shareh	fully	paid-up	shares	nos.	ding %		class of se			Shares	g , as a %	Locke		Sh	ares	equity
	Shareholders	older	paid	equity	underlying	shares	calculate			(IX)		Underlying	assuming	sha	res	pled	ged or	shares held
	(1)	(111)	up	shares	Depository	held	d as per					Outstanding	full	_	II)		erwise	in
			equity share	held (V)	Receipts (VI)	(VII = V+V+VI)	SCRR, 1957	-				convertible securities	conversion of	-			mbered XIII)	dematerializ ed form
			s held	(٧)	(*")	10+0+01)	1937	No of Vot	ina Riahts	1	Total as	(including	convertible	No.	As a	No.	As a	(XIV)
			(IV)				As a % of	1			a % of	Warrants)	securities ((a)	% of	(a)	% of	(*)
							(A+B+C2)				Total	(X)	as a		total		total	
							(VIII)	Class X	Class	Tot al	Voting rights		percentage of diluted	-	Shar		share	
									Y		rigitis		share	-	es		s held	
													capital)	1	held		(b)	
													(XI) =		(b)		, ,	
													(VII)+(X) as a					
													% of A+B+C2	1				
													71.2.02					
1	Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
а	Individuals/Hindu	0	0	0	0	0	0	0	0	О	0	0	0	0	0	0	0	0
	undivided Family																	
b	Central Government/	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	State Government(s)																	
С	Financial Institutions/	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Banks																	
d	Any Other (specify)	1	373976673		0	373976673		373976673		373976673		0	53.66	0	0	0		373976673
	Other	1	373976673		0	373976673		373976673		373976673		0	53.66	0	0	0		373976673
	RPSG VENTURES	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	373976673
	LIMITED																	
	Sub-Total (A)(1)	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	0	53.66	0	0	0	0	373976673
2	Foreign	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
а	Individuals (Non-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Resident Individuals/																	
	Foreign Individuals)																	
b	Government	0	0	0	0	0	0	0	0	0	0	ρ	0	0	0	0	0	0
С	Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d	Foreign Portfolio	0	0	0	0	0	О	0	0	0	0	ρ	О	0	О	0	0	0
	Investor																	
е	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (A)(2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Shareholding of	1	373976673	0	0	373976673	53.66	373976673	0	373976673	53.66	О	53.66	0	0	0	0	373976673
	Promoter and																	
	Promoter Group (A)=																	
	(A)(1)+(A)(2)																	

	Category & Name of the Shareholders (I)	Nos. of shareh older (III)	No. of fully paid up equity share s held (IV)	Partly paid- up equity shares held (V)	Nos. of shares underlying Depository Receipts (VI)	Total nos. shares held VII = IV+V+VI	Sharehol ding % calculate d as per SCRR, 1957 As a % of (A+B+C2) VIII	Numb e	per of V ach cla	oting Rights ss of securit (IX)	held in ies	No. of Shares Underlying Outstanding convertible securities (including Warrants) (X)	Total shareholdin g, as a % assuming full conversion of convertible securities (as a	of L	mber ocked hares XII)	Sh plea othe encu	mber of hares dged or erwise umbered (XIII)	Number of equity shares held in demateria liz ed form (XIV)	categ	Sub- porizatio shares	
								No of Vo	oting R	ights	Total as a % of Total Voting		percentage of diluted share capital) (XI)	No (a)	As a % of tota I Shar	No. (N o t ap pli	As a % of total share s held		(No.	eholdin of share Inder	_
								Class X	Cl a s s	Tot al	rights				es held (b)	ca ble) (a)	(Not applic able) (b)		Su b- Ca te go ry I	b- b C C at t	Su o- Ca ceg ory II
1	Institutions (Domestic)	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0			
2	, ,	17	112811124	0	0	112811124	16 10	112811124	10	112811124	16 10	0	16.19	0	0			112811124			
	HDFC TRUSTEE CO LTD A/C HDFC RETIREMENT SAVINGS FUND- EQUITY PLAN	1	56045866	0	0			56045866	0	56045866			8.04	0	0			56045866			
	ICICI PRUDENTIAL FUND	1	14554186	0	0	14554186	2.09	14554186	0	14554186	2.09	0	2.09	0	0			14554186			
	TATA DIGITAL INDIA FUND	1	10617166	0	0	10617166	1.52	10617166	0	10617166	1.52	0	1.52	0	0			10617166			
	SBI TECHNOLOGY OPPORTUNITIES FUND	1	8494953	0	0	8494953		8494953	0	8494953	1.22	0	1.22	0	0			8494953			
b	Venture Capital Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0			
С	Alternate Investment Funds	1	33000	0				95000	0	95000	0.01	0	0.01	0	0			95000			
	Banks	2	12029928			12029928		12029928		12029928		0	1.73	0	0			12029928			
	ICICI BANK LTD	1	12029927	0	0	12029927	1.73	12029927	0	12029927	1.73	0	1.73	0	0			12029927			
е	Insurance Companies	2	1612702	0					0		0.23	0	0.23	0	0			1612702			
	Provident Funds/ Pension Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0			
	Asset reconstruction companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0			

		•				•	•						•			
	Sovereign Wealth Funds	О	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	NBFCs registered	2	5300	0	0	5300	0	5300	0	5300	0	0	0	0	0	5300
	with RBI													_		
j	Other Financial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Institutions															
	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (B)(1)	24	126554054	0	0	126554054	18.16	126554054	0	126554054	18.16	0	18.16	0	0	126554054
	Institutions (Foreign)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Foreign Direct Investment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Foreign Venture Capital Investors	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sovereign Wealth Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
d		144	64827271	0	0	64827271	9.3	64827271	0	64827271	9.3	0	9.3	0	0	64827271
	STEINBERG INDIA EMERGING OPPORTUNITIES FUND LIMITED	1	7500000	0	0	7500000	1.08	7500000	0	7500000	1.08	0	1.08	0	0	7500000
e	Foreign Portfolio Investors Category	9	4113691	0	0	4113691	0.59	4113691	0	4113691	0.59	0	0.59	0	0	4113691
	Overseas Depositories (holding DRs) (balancing figure)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Any Other (specify)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (B)(2)	153	68940962	0	0	68940962	9.89	68940962	0	68940962	9.89	0	9.89	0	0	68940962
	Central Government / State Government(s)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
а	Central Government / President of India	1	136	0	0	136	0	136	0	136	0	0	0	0	0	136
	State Government / Governor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total (B)(3)	1	136	0	0	136	0	136	0	136	0	0	0	0	0	136
	Non-institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Associate companies / Subsidiaries	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Directors and their	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		ı	l	1	1	1	1	1		l	1	1	ı	1	1 1	

	1 1 1 1 1	1	I	1	1	1	I	1	1	I	ı	1		ı — —	1			
	relatives (excluding																	
	independent																	
	directors and																	
	nominee directors)																	
	Key Managerial	2	301029	0	0	301029	0.04	301029	0	301029	0.04	0	0.04	0	0		3	301029
	Personnel																	
	riciatives of	0	0	0	0	0	0	0	0	0	0	0	0	0	0		C)
	promoters (other																	
	than "Immediate																	
	Relatives" of																	
	promoters disclosed																	
	under "Promoter																	
	and Promoter																	
	Group" category)																	
	Trusts where any	0	0	0	0	0	0	0	0	0	0	0	0	0	0		C)
	person belonging to																	
	"Promoter and																	
	Promoter Group"																	
	category is																	
	"trustee",																	
	"beneficiary", or																	
	"author of the																	
	trust"																	
	Investor Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0)
	and Protection Fund							Ĭ					J					
	(IEPF)																	
σ	Resident Individuals	265598	75872042	0	0	75872042	10.89	75872042	0	75872042	10.89	0	10.89	Ο	0		-	75870917
	holding nominal	203330	75072042		Ŭ	75072042	10.03	73072042	Č	75072042	10.03	Ö	10.05	O	O		ľ	3070317
	share capital up to																	
	Rs. 2 lakhs																	
	Resident Individuals	112	23505697	0	0	23505697	2 27	23505697	n	23505697	2 27	0	3.37	0	0		-	23505697
	holding nominal	412	25303097	U	U	25303097	5.57	25303037	U	23303037	5.57	U	3.37	U	U			23303097
	share capital in																	
	excess of Rs. 2 lakhs																	
	Non Resident	3940	8779365	0	0	8779365	1.26	8779365	0	8779365	1.26	0	1.26	0	0			2770265
		3940	8//9303	U	U	8//9303	1.26	8779303	U	8779303	1.20	U	1.26	U	U			3779365
	Indians (NRIs)	0	2.47525	0	0	247525	0.04	247525	0	247525	0.04	0	0.04	0	0		_	17525
	Foreign Nationals	ŏ	247525	U	U	247525	0.04	247525	U	247525	0.04	U	0.04	U	U			247525
	Foreign Companies	U	U	U	U	U	U	U	U	U	U	U	U	U	U)
		741	3920777	U	Ο	3920777	0.56	3920777	0	3920777	0.56		0.56	U	U			3920777
	Any Other (specify)		4859694	0	0	4859694	0.7	4859694	0	4859694	0.7		0.7	0	0			1859694
	Clearing Members	51	382608	0	0	382608	0.05	382608	0	382608	0.05		0.05	0	0			382608
	HUF	4293	4462652	0	0	4462652	0.64	4462652	0	4462652	0.64	0	0.64	0	0		4	1462652
	Trusts	8	14434	0	0	14434	0	14434	0	14434	0	0	0	0	0		1	L4434
	Sub-Total (B)(4)	275053	117486129	0	0	117486129	16.86	117486129	0	117486129	16.86	0	16.86	0	0	T	1	L17485004
	Total Public	275231	312981281	0	0	312981281	44.9	312981281	0	312981281	44.9	0	44.9	0	0		13	312980156
	Shareholding																	
	(B)=(B)(1)+(B)(2)+(B)																	
)(3)+(B)(4)																	
ш	/ / /=// ·/	l	1	1	1	1	l	1	1	·	ı			l	l			

Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder

	Category & Name	No. of	No. of	Partly	Nos. of	Total no.	Sharehol			Rights held ir	า	No. of	Total	Numi			nber of	Number of
	of the	shareh	fully	paid-up	shares	shares	ding %	eaci	h class of :	securities		Shares	shareholdin	Locke			ares	equity
	Shareholders	older	paid	equity	underlying	held	calculate			(IX)		Underlying	g , as a %	sha			ged or	shares held
	(1)	(111)	ир	shares	Depository	<u>(VII = </u>	d as per					Outstanding	assuming	(X	(II)	othe	erwise	in
			equity	held	Receipts	IV+V+VI)	SCRR,					convertible	full				mbered	dematerializ
			share	(V)	(VI)		1957					securities	conversion				XIII)	ed form
			s held				As a % of	No of Vo	oting Righ	its	Total as	(including	of	No.	As a	No.	As a	(XIV)
			(IV)				(A+B+C2)				a % of	Warrants)	convertible		% of	(No	% of	(Not
							(VIII)				Total	(X)	securities (total	` <i>†</i>	total	Applicable)
								Class X	Class	Tot al	Voting		as a		Shar	an	share	
								0.0007	Y		rights		percentage			ap		
									· ·				of diluted		es	pli	s held	
													share		held	са	(Not	
													capital)			ble	applic	
ļ													(XI)			1	ablal	
1	Custodian/DR Holder	0	0	0	0	0		0	0	0	0	0		0	0			0
2	Employee Benefit	1	10032872	0	0	10032872	1.44	10032872	0	10032872	1.44	0	1.44	0	0			10032872
	Trust / Employee																	
	Welfare Trust under																	
	SEBI (Share Based																	
	Employee Benefits																	
	and Sweat Equity)																	
ļ	Regulations, 2021																	
	Firstsource Employee	1	10032872	0	0	10032872	1.44	10032872	0	10032872	1.44	0	1.44	0	0			10032872
	Benefit Trust																	
	Total Non-Promoter-	1	10032872	0	0	10032872		10032872	0	10032872	1.44	0		0	0			10032872
	Non Public																	
	Shareholding (C)=																	
	(C)(1)+(C)(2)		l		L				<u> </u>			<u> </u>	<u> </u>	L	<u> </u>			

Table V - Statement showing shareholding pattern of the Significant Beneficiary Owner (SBO)

Name	PAN	Passport No. in case of a foreign	Nationality	Details of holding/ ex	ercise of right of the SBC) in the reporting company, w	hether direct or indire	ct*	Date of creation / acauisition of
		national		Shares	Voting rights	Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	significant beneficial interest

Table VI - Statement showing foreign ownership limits

| Particular | Approved Limits (%) | Utilized Limit (%) |

Table II- Unclaim Details

which	are frozen etc.	
No. of shareholders	No of share held	
49	5521	0

Table III- Unclaim Details

Details of Shares which remain unclaimed may be given here along with details such as nur	nber of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights
which:	are frozen etc.
No. of shareholders	No of share held

Table III- Person in Concert

Details of	the shareholders acting as persons in Conce	ert including their Shareholding	
Name of shareholder	Name of PAC	No. of share	Holding %