



28th October 2024

To:

National Stock Exchange of India Limited (Scrip Code: FSL)

Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex Bandra (East), Mumbai - 400 051

Dear Madam/ Sir,

BSE Limited (Scrip Code: 532809)

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Sub: Intimation of Grant of Stock Options under 'Firstsource Solutions Limited Employee Stock Option Plan 2019

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that Nomination and Remuneration Committee of Board of Directors of the Company at its Meeting held on 28th October 2024 has approved grant of 118,000 stock options (each option exercisable into one equity share) to the eligible employees of the Company and its subsidiaries under Firstsource Solutions Limited Employee Stock Option Plan 2019 in terms of Securities and Exchange Board of India (Share Based and Employee Benefits and Sweat Equity) Regulations 2021.

We request you to take the above on record.

Thanking you,

For Firstsource Solutions Limited

POOJA SURESH NAMBIAR

Digitally signed by POOJA SURESH NAMBIAR

Pooja Nambiar Company Secretary